



State of New Jersey

Department of Human Services

Mikie Sherrill
Governor

Dr. Dale G. Caldwell
Lt. Governor

Stephen Cha, MD, MHSR
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

JOB POSTING #:	285-26	ISSUE DATE:	8/19/2026	CLOSING DATE:	9/2/2026
TITLE:	Advanced Practice Nurse				
LOCATION:	Vineland Developmental Center 1676 E. Landis Avenue Vineland, NJ 08360	RANGE:	P31		
		SALARY:	\$105,267.31 - \$155,358.91		
		UNIT SCOPE(S):	K487		
		SERV. CLASS:	Non-Competitive		
OPEN TO:	General Public				
DESCRIPTION					
DEFINITION:	Under direction, provides primary health care to patients by assessing their physical, developmental, and psycho-social status by means of obtaining their health history and conducting physical examinations and diagnostic tests; interprets test results data, develops and implements plans of health care management and follow through on the continuum of care of patients; implements health care plans through independent action, appropriate referrals, health counseling, guidance, and instruction of patients and collaboration with a physician and other members of the health care team; does other related duties as required. Shift: 8:30am – 4:00pm with Saturday and Sunday off including Holidays On-Call Requirement: One off shift – 4:00pm to next morning 8:30am per weekday and weekend rotation **PREVIOUS APPLICANTS TO POSTING 247-26 NEED NOT RE-APPLY** *SCHEDULE ADJUSTMENTS MAY BE REQUIRED *ELIGIBILITY DETERMINATIONS WILL BE BASED UPON INFORMATION PRESENTED IN THE RESUME ONLY *POSTING MAY BE USED TO FILL FUTURE VACANCIES				
REQUIREMENTS					
REQUIREMENTS:	Appointees must maintain a collaborative agreement with a physician as required by the Board of Nursing on joint practice. Appointees must maintain professional competency and continuing education.				
LICENSE:	Current and valid certification as an Advanced Nurse Practitioner, issued by the New Jersey Board of Nursing, in an advanced practice category relevant to the position as determined by the appointing authority (e.g., adult health, community health, family health, gerontology, obstetrics/gynecology, pediatrics, or psychiatric/mental health.) Appointees may be required to possess an unrestricted Controlled Dangerous Substance License (CDS) and an unrestricted Drug Enforcement Agency (DEA) registration number. Appointees may be required to be certified in Basic Cardiac Life Support (BCLS). Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
IMPORTANT NOTICES					
FOREIGN DEGREES:	Degrees and/or transcripts issued by a college or university outside of the United States <u>must be evaluated</u> by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
RESIDENCY:	In accordance with N.J.S.A. 52:14-7 (NJ PL 70), the "New Jersey First Act", all employees must reside in the State of New Jersey (NJ), unless exempted under the law. If you do not live in NJ, you have (1) year after you begin employment to relocate your residence to NJ.				
DRUG SCREENING:	If you are a candidate for a position with DHS, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing <u>will be at your expense</u> . Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired. You will be advised if the position for which you're being considered requires drug testing and how its administered.				
CIVIL SERVICE LISTS:	Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. All appointments will be made utilizing the procedures and guidelines in accordance with N.J.A.C. 4A.				
SAME PROGRAM:	If you are applying under the NJ State as a Model Employer "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their website at: https://nj.gov/csc/same/overview/index.shtml , email: CSC-SAME@csc.nj.gov , or call CSC at (609) 292-4144,				
EMPLOYEE BENEFITS:	In accordance with the "Pay Transparency Act", the NJ State Benefits Package includes: State Health Benefits Program (medical, dental, prescription drug and vision care); Pension; Deferred Compensation; Public Service Loan Forgiveness (PSLF) participation; Tuition Reimbursement; Flexible and Health Spending Accounts (FSA/HSA); Paid holidays; Paid Leave (vacation days, sick days and administrative leave days); Life Insurance; Tax\$ave; NJ Well; State Employee Discount Program; Employee Advisory Service (EAS); Please be advised that eligibility for any of the benefits listed may vary pursuant to job duties, operational need, funding, policy, procedures and/or guidelines.				
FILING INSTRUCTIONS					
Forward a cover letter, resume, transcript, and nursing license electronically to: Ddd-vdc.Humanresources@dhs.nj.gov You must include the Job Posting #, and Last Name in the subject line of your email. Example: (123-25, Smith)					

New Jersey Department of Human Services is an Equal Opportunity Employer